# The Alternative Dispute Resolution (“ADR”) Section of the Colorado Bar Association (“CBA”) has adopted the following Mission Statement and Value Statements, which are modeled on the CBA’s Mission and Value statements.

# ADR Section Mission Statement

The ADR Section values its diverse community, is committed to the advancement of equity in the practice of ADR and strives to remove barriers for success within the ADR Section and the greater Colorado legal community for underrepresented groups.

# ADR Section Vision Statement

The ADR Section values diversity, equity and inclusivity. The ADR Section seeks inclusion by using a broad understanding of diversity in all ways including, but not limited to, race, ethnicity, national origin, class, gender identity, gender expression, sexual orientation, disability, age, veteran status, geographical diversity, religious beliefs, years of practice and practice settings. The ADR Section prioritizes broad and inclusive participation in its membership and leadership, particularly by underrepresented groups in the legal profession. The ADR Section endeavors to take affirmative steps to facilitate the inclusion and leadership of ADR Practitioners of all backgrounds, identities and circumstances, and to remove any barriers to that inclusion by fostering an environment of inclusivity in both the ADR Section and the greater ADR community.